

KROKA BOARD OF TRUSTEES

Minutes -

June 2, 2026 - Remote Zoom Meeting

Board Attendance: Sarah Scherschel, Daniella Malin, Bet Dews, Sondra Nelson, Lela McCaffrey, Alan Roberts

Absent: Jackson Ennis

Staff: Ezra Fradkin (whole meeting) & Dave Durant (first 10 minutes)

Meeting called to order at 6:32pm

Reading the Mission Statement (Sondra)

Education Minute (Dave)

Dave Durant shared slides on risk management - see slides in meeting folder.

Approval of Minutes (Daniella)

April 2026 & May Emergency Meeting 2026 - approved by consensus

Directors' Report (Ezra)

- We are less than a week from starting the summer season. There are three days left in the Spring school programs.
- Last Saturday we graduated 13 students from a successful Winter Semester. Graduation was also successful in fundraising between families donating what would have been their returned deposits and Dave running a cash auction. There was also a good showing of students from last semester to recognize their peers.
- Typically, this is a tough moment. The year round staff are tired and there's usually no break between graduation and the summer but this year we scheduled graduation a week before the summer instead of one day before.
- We had one very challenging week in the Spring season but the last three weeks have been successful and the mood is good.
- We are welcoming the Ecuador team.
- We have a training plan for the next two weeks - this includes DEI, liveguard training, an expedition and more. The DEI trainer is from Farm and Wilderness and highly regarded. We also running a workshop called "keeping our bodies safe"
- Summer registrations were on track through April but when we checked in May we discovered enrollment is far below target. Given that we were on target to meet the summer budget, we decided to offer a scholarship program for staff and board. Perhaps because of that, or for some other reason, the tide seems to have turned. We've had 10-15 registrations in the last week.

- On campus - we've been working on the outdoor kitchen - built a round fire kitchen that Zach has been using and a pizza oven.
- Linda is doing more construction on 748
- Lake Warren Update:
 - We've had some great initial success on fundraising.
 - The past two weeks we have been in negotiation with the seller, offering a final price of \$750K.
 - It has been great to have a project for Ezra and Nathan to work on together
 - Kroka has a lot of local support and is on the agenda for the Lake Warren Association's annual meeting on Saturday which is a good opportunity for us to do further education about who we are, address any concerns, and perhaps raise some funds.

Finance Committee

- Financials look healthy and there are no concerns.
- Mary is stepping back from Kroka and is now a half time employee.

Strategic planning - see [Kroka Strategic Planning Timeline](#)

- Sarah and Ezra met with Brennen Smith. He is a Kroka parent. They are excited to work with Brennen.
- There is no urgency to do this while Ezra and Nathan are in new roles.
- Oct 2027 is when we want the board to approve strategic and financial plans - these are two separate documents.
- The starting point is reviewing current foundational documents and asking if these things still hold true? And where are we in the things we set forth with intention when the current strategic plan was set.
- It's a good time for Kroka to enter into a new strategic planning phase. When an organization is well, it's a good time to ask "how to maintain the strength?"

Directors Support & Evaluation - No Report

Governance - No Report

Meeting adjourned at 7:24pm

Next meeting: September 1st 6:30pm on Zoom

Respectfully submitted,

Daniella Malin